

Cibele Zolnier Sousa do Nascimento

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CORE COMPETENCIES

Leadership • Strategic Planning • Community Building • Project Management • Event Planning • Program Development • Stakeholder Engagement • Cross-cultural Collaboration • Teamwork • Volunteer Coordination • Non-profit Operations • Fundraising • Mentoring

PROFESSIONAL EXPERIENCE

Reagent Collaboration Network (Reclone.org) 02/2025 – Present

Community Manager

- Manage and grow the Reclone LATAM community, connecting researchers and institutions across Latin America to support open-source biotechnology and local reagent production.
- Organize and facilitate regional workshops, hands-on training, and online community meetings, strengthening technical capacity and collaboration across the network.
- Coordinate strategic communications to disseminate community initiatives, opportunities, and knowledge exchange.

Cibele Zolnier Consulting 01/2024 – Present

Logistics Coordinator – Conservation X Labs

10/2024 – 02/2025

- Coordinated end-to-end logistics for a high-profile workshop on alternative proteins in Manaus, Brazil, convening leading experts and innovators to explore sustainable food systems in the Amazon.
- Managed venue selection, participant communications, travel logistics, and on-site operations to ensure effective execution.

Open Science Meeting Organizer – Beneficial Bio

01/2024 – 04/2024

- Organized a series of online community workshops in collaboration with 10+ experts, focused on the development and distribution of open biological materials and resources.
- Developed a comprehensive report on the current state of open biosharing, identifying key challenges and providing strategic recommendations for responsible advancement in the field.

iGEM Foundation

01/2021 – 12/2023

Program Coordinator

- Managed and supervised iGEM Community operations, overseeing a team of 250+ volunteers across more than 35 countries.
- Provided expert guidance and operational support to 30+ multidisciplinary projects and events (online and in person), developing and implementing guidelines, training materials, and standard operating procedures (SOPs).
- Created engagement opportunities through the iGEM Mentorship Program, pairing 100+ teams with volunteer mentors to provide project and technical support.
- Founded the Global Alliance of SynBio Associations (SynBio Alliance), connecting 15+ synthetic biology non-profit organizations across all inhabited continents.

VOLUNTEER EXPERIENCE

Co-Founder (2021) & Executive Director – Brazilian Association of SynBio (SynBioBR)

07/2023 – Present

Community Coordinator – Reagent Collaboration Network (Reclone.org)

09/2022 – 01/2025

Editorial Board Guest – Catálisis Digital Magazine of Biosciences

01/2021 – 07/2022

Ambassador for Latin America – iGEM Community, iGEM Foundation

03/2020 – 01/2021

EDUCATION AND CERTIFICATIONS

MBA – Leadership and Team Management – PUC Rio Grande do Sul (PUCRS)

Bachelor of Science – Biochemical Engineering – University of São Paulo (USP-EEL)

Birdaro Training Program for Open-Source Leaders – CSCCE

Open Science Mentoring & Training Program – Open Seeds, OLS

Scientific Community Engagement Fundamentals Training Course – CSCCE

HONORS AND AWARDS

Young Women for Biosecurity Fellow – UNODA (2025)

Next Generation Leader – The Spirit of Asilomar Summit (2025)

Young Biotechnology Leader in Latin America – Allbiotech (2021)

TECHNICAL SKILLS

Microsoft Office • Google Workspace • Zoom • Slack • Monday.com • Basic HTML • WordPress • Substack • Canva • Social Media Languages: Native Portuguese • Fluent English • Advanced Spanish